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| Masters of Commerce | |
| 1st semester | |
| Course name: Management Principles and Organizational Behaviour (MCOP 101-18) | |
| CO1 | Illustrate the role and responsibilities of managers and adapt to the various styles of management across organizations. |
| CO2 | To comprehend the application of various controlling techniques in management |
| CO3 | Interpret the organisational behaviour framework & various theories of leadership and motivation that would facilitate the decision making process in the organisation . |
| CO4 | Illustrate the concept of organisational change & development for enhancing organisational abilities in order to face the business situations |
| Course name: Managerial Economics (MCOP 102-18) | |
| CO1 | Illustrate the concept of Managerial Economics in context of decision making & demand Forecasting |
| CO2 | Contrast the functional relationship between production, cost and revenue. |
| CO3 | Interpret the parameters of market structures for equilibrium. |
| CO4 | Illustrate the features of Macro Economics for National Income measurement. |
| Course name: Quantitative Techniques (MCOP 103-18) | |
| CO1 | Illustrate the concept of statistical tools (Level 2) |
| CO2 | Apply correlation, regression and probability distribution function(Apply 3) |
| CO3 | Apply Linear programming & game theory for effective decision making. |
| CO4 | Make use of assignment, transportation and pert cpm for optimum decision making |
| Course name: Accounting Theory (MCOP 104-18) | |
| CO1 | Explain various approaches to accounting theory |
| CO2 | Classify different type of Derivatives |
| CO3 | Discuss Accounting standards setting process |
| CO4 | Identify Recent trends in financial reporting practices |
| Course name: Legal Aspects of Business (MCOP 105-18) | |

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| CO1 | Discuss the various types of contracts as per Indian Contract Act 1872. |
| CO2 | Contrast between a sale and a contract for sale. |
| CO3 | Discuss in detail some of the provisions of Companies Act 2013. |
| CO4 | List the rights of consumers as given under Consumer Protection Act 2019. |
| Course name: Business Communication (MCOP 106-18) | |
| CO1 | Explain the conceptual framework of Communication Process |
| CO2 | Outline the types & importance of Communication in an organisation |
| CO3 | Explain recruitment process and underlying aspects of employment correspondence |
| CO4 | Identify the various interpersonal communication types |

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| Masters of Commerce | |
| 2nd semester | |
| Course: Indian Financial System (MCOP 201 - 18) | |
| CO1 | Discuss in detail the financial system of India. |
| CO2 | Identify various types of financial institutions in India and explain their roles and functions |
| Course: Business Research Method | Outline the concept of financial markets and list the different financial instruments operating in India |
| CO4 | Discuss in detail the various types of financial services operating under Indian financial system. |
| Course: Business Research Method (MCOP 203 - 18) | |
| CO1 | Explain the process of research in detail. |
| CO2 | Outline some points of distinction between probability and non probability sampling. |
| CO3 | Discuss the various sampling methods used in research. |
| CO4 | Explain the different types of tests for testing significance of samples. |

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| Course: Management and Cost Accounting (MCOP 202 - 18) | |
| CO1 | Illustrate the elements of cost like material, labour & overheads and explain the different techniques of costing like job costing, contract costing and process costing. |
| CO2 | Explain cost accounting as a tool of managerial decision making and as a technique used for cost control. |
| CO3 | Discuss the meaning, objectives and scope of management accounting and the role of management accountant in decision making. |
| CO4 | Apply the basic techniques of financial statement analysis like ratio analysis, cash flow analysis and fund flow analysis. |
| Course: Human Resource Management (MCOP205 - 18) | |
| CO1 | Understanding the meaning, nature, and functions of HRM, Strategic HRM, Human Resource Planning, and Job analysis for effective working of the organization. |
| CO2 | Summarizing the practical facets of HRM and associated aspects like recruitment and selection, training and development, career planning and development, and internal mobility. |
| CO3 | Explaining the concepts related with performance appraisal, compensation management, quality of work life, and quality circles for successful business administration. |
| CO4 | Describing the role and functions of HRM concepts like industrial relations, collective bargaining, HRIS, ethical issues and HRM practices prevailing in India. |
| Course: Human Values, De addiction and Traffic Rules (HVPE 101 - 18) | |
| CO1 | Illustrate the various basis of Value education |
| CO2 | Illustrate the various basis of Value Education |
| CO3 | Explain harmony in human to human relationship |
| CO4 | Interpret the Harmony in family, society and world family |
| Course: Marketing Management (MCOP 204 -18) | |
| CO1 | Explain the basics of marketing, selling, marketing mix and its core concepts & Describe the intricacies of the marketing environment and marketing information systems for effective marketing planning and strategies. |

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| CO2 | Outline the necessary skills for effective market segmentation, targeting and positioning. |
| CO3 | Illustrate various components of product mix, product life cycle and comprehend the new product development process. |
| CO4 | Describe promotion mix and strategies for successful promotion |

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| Masters of Commerce | |
| 3rd semester | |
| Course name: Direct and Indirect Taxesn(MCOP301-18) | |
| CO1 | Illustrate the Historical Background of Taxation system in India and computation of Income under Various Heads |
| CO2 | Explain the Aggregation of Income and practicing of Set Off and / or Carry Forward of Losses |
| CO3 | Explain the Input Tax Credit, GST Liability, IGST, UTGST, and GST Compensation to States. |
| CO4 | Interpret the valuation of import and export goods and the Administration of Customs Law |
| Course name: Strategic Financial Management (MCOP302-18) | |
| CO1 | Illustrate the conceptual framework of SFM |
| CO2 | Contrast the various tools for Coporate valuation |
| CO3 | Explain the various capital sturture theories |
| CO4 | Illustrate the working capital mgt and corporate restructuring framework |
| Course name: Corporate Governance, Ethics and Social Responsibility of Business (MCOP303-18) | |
| CO1 | Explain Conceptual Framework of Corporate Governance |
| CO2 | Illustrate Developments in Corporate Governance in India |
| CO3 | Demonstrate ethics in various fields |
| CO4 | Outline Corporate Social Responsibility |
| Course name: Principles and Practices of Banking (MCOPBI 321-18) | |
| CO1 | Illustrate the structure of Indian Banking |

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| CO2 | Discuss the Banker & Customer Relationship in Indian Banking Context |
| CO3 | Explain the detailed concept of Asset Liability Management and Risk Management in Banks |
| CO4 | Interpret the Role of Technology Upgradation and its impact on Banks. |
| Course name: Principles and Practices of Insurance (MCOPBI 322-18) | |
| CO1 | Illustrate the Basic of Principle & Practices Insurance sector |
| CO2 | Discuss the Life insurance sector |
| CO3 | Explain in detail General insurance sector |
| CO4 | Interpret the regulatory framework of insurance sector |
| Course name: Entrepreneurship and Project Management (MCOPGE301-18) | |
| CO1 | Illustrate the conceptual framework of entrepreneurship in india |
| CO2 | Outline Entrepreneurial Strategy & Entrepreneurial Motivation |
| CO3 | Interpret the Business Plan Creating and Starting the Venture |
| CO4 | Illustrate the Project Management & Project Implementation |

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| Masters of Commerce | |
| 4th semester | |
| Course: Security Analysis and Portfolio Management (MCOP 402 - 18) | |
| CO1 | Outline the framework of Investment analysis, stock exchange & Capital Markets |
| CO2 | Outline the concept of Fundamental Analysis & Technical Analysis: |
| CO3 | Illustrate the concept of Portfolio Management & Portfolio Analysis |
| CO4 | Describe the Factor Models & Portfolio Performance Evaluation: |
| Course: Corporate Accounting and Auditing (MCOP 403 - 18) | |
| CO1 | Illustrate the regulatory environment in which the companies are formed and operate. |
| CO2 | Outline the accounting treatment for valuation of goodwill and shares |
| CO3 | Comprehend the knowledge about the cost audit and appointment, qualifications, removal of auditor |

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| CO4 | Explain the concept of management audit and audit of management functions. |
| Course: E-Commerce (MCOPGE 401 - 18) | |
| CO1 | Illustrate the basic concepts of E-Commerce |
| CO2 | Outline the concept of EDI, E-Commerce & Internet and risk of Insecure Systems |
| CO3 | Describe the concept of Cryptography & Authentication |
| CO4 | Explain concept of Payment Mechanisms, Intelligent Agents & web based marketing in E-Commerce |
| Course: Banking Laws (Elective 1) (MCOPPBI 421 - 18) | |
| CO1 | Discuss the various kinds of banks and their functions operating in india |
| CO2 | Describe in detail the different type of negotiable instruments and the process of transfer of negotiable instruments. |
| CO3 | Explain the role of RBI in controlig the credit supply in the economy. |
| CO4 | Outline some of the provisions of SARFESI Act 2002 and Bankers Book Evidence Act |
| Course: Risk Management in Insurance Business (Elective 2) (MCOPPBI 422 - 18) | |
| CO1 | Illustrate the concepts of risk, how it can be measured and transferred and determination of Loss control in decision-making. |
| CO2 | Classify the various tools/techniques for perception of risk and study the Analytical tools used in corporate risk management. |
| CO3 | Explain the need and role of insurance in learning the Framework of various policies. |
| CO4 | Acquaintance of Financial planning and Taxation and Concepts of reinsurance to familiarize students with Saving and Investment Policies of business and its environment in India |
| Course: Management control system (MCOP 401 - 18) | |
| CO1 | Outline the types of strategies & Behavioural aspects of management control |

